

# Under Circular 10 of 2024 Gender Pay Gap Statement

Following is the gender pay gap calculated for the year ended 31 December 2025:

(i)	Mean Gender Pay Gap:	7.97%
(ii)	Median Gender Pay Gap:	(27.24%)
(iii)	Any other data / details as deemed relevant:	Nil

For & on behalf of  
Board of Directors



**Javed Yousuf Ahmedjee**  
Chief Executive Officer

Dated: 31 March 2026

PAY